UNIVERSITY OF FLORIDA COLLEGE OF PHARMACY
STRATEGIC PLAN 2021-25 | GOALS AND OBJECTIVES

**GOAL 1 | EDUCATION**: Prepare Pharm.D. graduates to become leaders who improve the health and wellness of individuals and communities.

1.1 Prepare learners to provide interprofessional patient-centered care in a safe, timely, effective, efficient and equitable manner, holding diversity and equity as guiding principles

1.2 Create individualized educational and advising experiences that prepare students to choose a career path that is sustainable and aligns with their interests and long-term career goals

1.3 Achieve national recognition for innovation in teaching and learning and the practice of evidence-based education

1.4 Continue to evolve and innovate programs that ensure a pipeline of applicants that is of sufficient quality and quantity to maintain admission of highly qualified individuals

**GOAL 2 | RESEARCH**: Discover new knowledge to improve the lives of others through high-impact research and provide outstanding research training in areas core to the college.

2.1 Advance our leadership and global impact in innovative and transformative basic and clinical research

2.2 Catalyze and fuel interdisciplinary, collaborative research teams to tackle large-scale problems in pharmaceutical research

2.3 Strengthen research training programs to enhance national and global recognition for excellence in the pharmaceutical sciences

**GOAL 3 | CLINICAL PRACTICE**: Create, evaluate and disseminate innovative and transformative pharmacy practice models that result in high-quality, cost-effective, patient-centered care that improves lives.

3.1 Advance the profession by creating, evaluating and disseminating innovative and transformative pharmacy practice models

3.2 Increase, sustain, and refine partnership models within UF Health and externally to advance clinical teaching, integration of pharmacy postgraduate training programs, practice-based research and scholarship, and patient advocacy

3.3 Participate as leaders for positive transformation and innovation in pharmacy through contributions to local, state, and national organizations, and promotion of the profession

**GOAL 4 | DIVERSITY & INCLUSION**: Stimulate a culture that promotes diversity and inclusion within an exceptional community of students, faculty and staff.

4.1 Increase and maintain the diversity of our Pharm.D. students, pre- and postdoctoral research trainees, staff, and faculty

4.2 Continually improve an environment of inclusiveness that supports faculty, staff, students and trainees at all levels and promote retention of these groups within the college

4.3 Promote the internationalization of our research and educational programs to enhance our effectiveness as world citizens

**GOAL 5 | LIFELONG LEARNING**: Foster a culture that supports lifelong learning for faculty and staff and expands access for a global community seeking advanced knowledge and skills.

5.1 Promote the career development and advancement of faculty and staff

5.2 Establish a financial model that encourages faculty, their departments, and the college to develop lifelong learning programs

5.3 Expand access to the College of Pharmacy’s educational resources by establishing a “turn-key” process for development and delivery of online programs

5.4 Provide educational opportunities that advance professional competence for the pharmacy community and foster continuing professional development